National Occupational Standards For Operating Engineers

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April 2005

ASPHALT ROLLER OPERATOR

Table of Contents

INTRODUCTION	2
FOREWORD	3
DEVELOPMENT OF THE OCCUPATIONAL ANALYSIS	4
SCOPE OF THE OCCUPATIONAL ANALYSIS	5
STRUCTURE OF THE OCCUPATIONAL ANALYSIS	6
A. PROFESSIONALISM 1. Acts Professionally 2. Uses Communication Skills	7 10
B. SAFETY 3. Interprets Applicable Legislation and Policies 4. Works Safely 5. Complies with Site Emergency Plan	12 14 16
C. EQUIPMENT 6. Describes Equipment and Attachments	18
D. MAINTENANCE 7. Performs Pre-operational Inspection and Daily Service with Engine Off 8. Performs Pre-operational Inspection and Daily Service with Engine Running 9. Complies with Scheduled Maintenance Requirements	19 25 27
E. OPERATING PROCEDURES 10. Describes Basics of Paving 11. Plans Work Procedures 12. Operates Asphalt Roller 13. Follows Shut-down Procedures	28 29 31 36
F. TRANSPORTATION 14. Transports Roller 15. Drives Roller on Public Roads	38 40
DACUM CHART	41
ACKNOWLEDGEMENTS	45

Introduction

The Construction Sector Council (CSC) is one of 40 sector councils in Canada. Sector councils are industry-led, labour/management partnership organizations designed to address human resource development issues within specific industries.

The primary objective of the CSC is the development of a highly-skilled workforce and a safe workplace environment, contributing to the organizational productivity and individual prosperity of the members of the construction industry. The development of national occupational standards for operating engineer occupations is one of the many ways the CSC is meeting this objective.

The CSC acknowledges all of the subject matter experts who provided their valuable time and efforts toward the definition and validation of these national occupational standards. Without their combined contributions, the development of these occupational analyses (OAs) would not have been possible. A complete list of the subject matter experts can be found at the back of this document.

An OA has the following objectives:

- to identify and group the tasks performed by skilled workers in particular occupations
- to identify those tasks that are performed by skilled workers in every province and territory
- to develop instruments for use in the assessment and training leading to the certification of skilled workers
- to facilitate the mobility, in Canada, of trainees and skilled workers
- to supply employers and employees, and their associations, industries, training institutions, and governments with analysis of the tasks performed in particular occupations

Therefore, the standards define the skills, knowledge, and abilities required for an occupation and against which the qualifications of an individual in that occupation can be assessed.

The vision of the Construction Sector Council is to reach a point where operators who demonstrate the skills, knowledge, and abilities in the national occupational standards will possess the nationally recognized credentials and those credentials will assist the operator in obtaining employment anywhere in Canada.

Foreword

Operating engineer occupations can be grouped into three broad areas—hoist and crane operators, construction heavy equipment operators, and industrial equipment operators. Within each of these broad categories, there are several operating engineer occupations.

1. Hoist and Crane Operators

Crane operators' work tends to be centred in the construction industry. Operators work on a broad range of building sites including high-rise residential, institutional, and commercial structures, as well as most large industrial sites and many types of heavy engineering projects. The Statistics Canada Labour Force Survey (LFS) identifies around 4,000 crane operators in the construction industry across Canada. There are cyclical variations in employment, with low levels below 3,000 jobs in the mid-1990s and peak levels near 5,000.

2. Construction Heavy Equipment Operators

Heavy equipment operators are largely concentrated in the construction industry. Operators work on a variety of jobs from residential, institutional, and commercial structures to most large industrial sites and most types of heavy engineering. The LFS identifies around 37,000 equipment operators employed in the construction industry across Canada. This occupation is one of the larger trades in the industry, comparable in size to the workforce for electricians, pipe trades, and masonry trades. There are cyclical variations in employment, with low levels below 27,000 jobs in the early 1990s and peak levels near 40,000.

3. Industrial Equipment Operators

Industrial equipment operators encompass a variety of occupations ranging from forklift operators and environmental workers to tractor trailer drivers. The demand for environmental workers is increasing as knowledge, awareness, and regulations proliferate. Forklift training has taken on added importance due to safety regulations that require trained or certified forklift operators.

The mobility and accessibility of operating engineers is difficult if not impossible if there are no jurisdictional agreements on national occupational standards. The project to develop occupational analyses for national occupational standards for 29 operating engineer occupations began in January 2004 and was completed in March 2005.

Development of the Occupational Analysis

A draft analysis was developed by a knowledgeable team of consultants (process experts) who, with the assistance of a committee of subject matter experts in the field, identified all the tasks performed in the occupation. In order to facilitate an efficient and effective process, the 29 occupations were grouped according to commonalities. Profile meetings, with both process and subject matter experts, were held for each grouping between January and March 2004 in:

- Edmonton, Alberta
 - Excavating, Feb 5 & 6
 - > Paving, Feb 9 & 10
- Morrisburg, Ontario
 - Grading, Feb 24 & 25
 - Crane and Hoisting, Mar 1 & 2
 - > HAZMAT, Mar 3 & 4
 - Plant Operations, Mar 23 & 24
 - Concrete Pumping, Mar 25 & 26
- Montreal, Quebec
 - Hauling, Feb 26 & 27
- Vancouver, British Columbia
 - Utilities, Mar 16 & 17
 - Material Handling, Mar 18 & 19
- Quebec City, Quebec
 - Profile Completion Forum, Mar 29 31

The draft OAs were then distributed to more subject matter experts and stakeholders across Canada for review and input between June and September 2004. They were also posted on a website where subject matter experts were invited to provide feedback.

The combined input from the review was collated in October 2004. Recommendations were assessed and incorporated into the final draft, which included the identification of common core tasks performed in all occupations. Validation meetings were held for each grouping, with process and subject matter experts, between October 2004 and January 2005 in:

2004:

- Saskatoon, Saskatchewan
 - ➤ Utilities, Oct 20 22
 - Material Handling (including HAZMAT), Oct 26 29
- Halifax, Nova Scotia
 - ➤ Grading, Nov 2 5
- St John's, Newfoundland
 - Crane and Hoisting (including Concrete Pump), Nov 15 19
- Winnipeg, Manitoba
 - ➤ Excavating, Nov 23 25
 - Hauling, Nov 30 Dec 3

2005:

- Vancouver, British Columbia
 - \triangleright Paving, Jan 5 7
 - ➤ Plant Operations, Jan 10 12
- Victoria, British Columbia
 - ➤ Validation Forum, Feb 21 23

The OAs were then edited, translated, and published in both official languages.

Scope of the Occupational Analysis

This occupational analysis identifies all of the tasks that a qualified operator must be able to perform. The performance of these tasks is dependent on a range of related activities, described in the body of the analysis as subtasks. The analysis is composed mainly of tasks that operators perform frequently, including such tasks as cleaning, driving, and maintenance.

Most operators have a range of experience on different types of equipment. Regardless of the type of equipment, the duties of the operator remain relatively constant. Accomplishment of the operator's tasks depends largely on knowledge of the equipment and its components, experience in a wide variety of situations, and an ability to determine the most appropriate means of proceeding with the work.

Though not described in the analysis, other important attributes of operators include mechanical aptitude, mathematical ability, excellent vision, and a high degree of physical coordination. Operators are also often called upon to perform their jobs in extremely difficult conditions.

Although this analysis is not a training document, it is worthwhile noting that aspiring operators may find it useful to reflect on their own abilities to deal with lengthy periods of physical restriction and isolation coupled with frequent subjection to pressures of time and productivity. Operators are often required to demonstrate the ability to concentrate for long periods of time while enduring physical discomfort and inclement weather conditions.

Heavy equipment is used in virtually every facet of the construction sector. In some cases, an operator may work for years on a single site, such as a plant, and may, during that time, operate only one type of equipment and therefore perform similar and relatively constant tasks. Operators who work for contractors may rarely work on the same site more than once and may perform a tremendous variety of tasks using a wide range of equipment types and sizes. The work of an operator often overlaps with that of other equipment operators.

Structure of the Occupational Analysis

To facilitate the understanding or the nature of the occupation, the work performed is divided into the following divisions:

A. BLOCK the largest division within the analysis and reflects a distinct

operation relevant to the occupation

B. TASK the distinct activity that, combined with others, makes up the logical

and necessary steps the operator is required to perform to

complete a specific assignment within a BLOCK

C. SUBTASK the smallest distinct, measurable, and observable activities into

which it is practical to divide any work activity; combined with other

SUBTASKS, these fully describe the logical steps required to

complete a TASK

The importance of a task describes the benefits that operators, employers, and the public receive as a result of an operator's ability to perform the task.

Trends are any shifts or changes that are occurring in the industry and affect the task.

Supporting Knowledge and Abilities are the elements of skill and knowledge that an individual must acquire to perform the task adequately.

Tools and Supplies are those items that are needed to perform the skill.

BLOCK A PROFESSIONALISM Task 1 **Acts Professionally**

This task is important because it helps to:

- present positive image of industry
- demonstrate personal integrity and competence
- instill confidence and maintain relations with general public, site personnel, owners/clients, and their clients
- maintain employment and advance in industry

Trends:

- Employers and employees are placing more emphasis on company/personnel fit in relation to attitudes and values.
- There is less tolerance for unprofessional behaviour, including workplace violence, substance abuse, and harassment.
- There is increased awareness of the importance of a balanced lifestyle.
- There is an increasing demand for knowledgeable and experienced operators that have the interpersonal skills and desire to advance to supervisory and management levels.
- Individuals need to continually upgrade their knowledge and skills because of technological

	advances and new methodologies.		
	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
1.01	Demonstrates work ethic	 Knowledge of: principles of work ethic and expectations, such as be punctual, prepared for work, cooperative, honest, productive, and respectful Ability to: follow principles of work ethic in all situations 	
1.02	Is aware of factors affecting personal health	 Knowledge of: factors affecting personal health own current mental, emotional, and physical state own limitations factors/situations/conditions that cause stress in professional and personal life 	

1.03 Resolves problems or disagreements with others

Knowledge of:

- company policies and procedures
- applicable legislation, such as harassment

working conditions on construction site impact of fatigue on job performance

conflict resolution techniques

Ability to:

- · communicate effectively
- use calm approach
- be open-minded and flexible
- determine cause of problem or disagreement
- discuss and resolve issues
- walk away from conflict if necessary

1.04 Participates in professional development

Knowledge of:

- industry trends
- areas requiring ongoing learning, such as new equipment, technologies, techniques, and industry practices

Ability to:

- assess own knowledge and skills
- acquire information about training opportunities
- learn through various methods, such as onthe-job training, reading, courses, co-workers

1.05 Works with others

Knowledge of:

- own role and responsibilities
- roles and responsibilities of others in industry

Ability to:

- work as team member to achieve common goals
- keep open mind
- participate in workplace meetings
- communicate clearly and accurately
- co-ordinate job-related activities
- co-operate with others

1.06 Works independently

Knowledge of:

- company policies and procedures, such as work-alone plan
- applicable legislation, such as responsibilities of supervisor/owner and site personnel
- own role and responsibilities
- own capabilities and limitations
- work assignment, location, and working conditions

Ability to:

- confirm and clarify assignment
- take initiative, such as anticipate and prepare for next steps in job
- identify and resolve potential and actual problems
- communicate with other site personnel
- co-ordinate work with others
- complete assignment

BLOCK A PROFESSIONALISM Task 2 Uses Communication Skills

This task is important because it helps to:

- · work safely and efficiently
- reduce errors and miscommunication
- comply with applicable legislation and insurance requirements
- represent company and industry in professional manner
- summon help in emergency
- prevent injury, save lives, and limit damage to equipment and property

Trends:

2.01

- There is an increased use of communication devices to increase productivity and improve safety.
- There is an increasing legislative requirement for documentation and participation in job site meetings.

Speaks and listens effectively

Subtasks

Supporting Knowledge and Abilities

Tools and Supplies

Knowledge of:

- importance of effective communication
- industry terms
- roles of individuals on job site, such as supervisor, inspector, other tradespeople

Ability to:

- listen carefully to what is said
- confirm understanding, such as repeat or paraphrase instructions
- communicate message clearly and accurately to others
- exchange information with others, such as supervisor, signaller, general public, inspectors, other operators and tradespeople

2.02 Uses documentation

Knowledge of:

- company policies and procedures
- applicable legislation, such as Access to Information Act
- own role and responsibilities
- types of documentation required, such as log books, safety reports, maintenance reports, inspection reports, time cards
- importance of complete, legible, and accurate documentation
- where documentation is stored
- industry terms

Ability to:

- · access and store documents as required
- provide complete, legible, and accurate information in documents in timely manner
- read and interpret equipment inspection documentation from previous shifts before conducting pre-operational inspection

2.03 Communicates using signals

Knowledge of:

- company policies and procedures
- applicable legislation
- role and responsibilities of signallers
- signallers on job site
- audible and warning signals used on job site
- hand signals

Ability to:

- identify and work with signallers
- communicate using audible signals, such as back-up alarm, site emergency horn
- communicate using hand signals

2.04 Uses electronic communication equipment

Knowledge of:

- manufacturers' specifications and operating instructions
- company policies and procedures
- applicable legislation
- types of communication equipment used on job site

Ability to:

- check communication devices to verify operating condition, such as complete radio check
- deliver and receive messages using communication equipment
- follow communication protocol

Communication devices

BLOCK B SAFETY

Task 3 Interprets Applicable Legislation and Policies

This task is important because it helps to:

- ensure health and safety of workers and public
- comply with applicable legislation
- prevent damage to property and environment
- decrease potential of litigation

Trends:

- There is an increasing amount of training and documentation required by amended and new legislation.
- There is an increasing demand for standardized national legislation to reduce confusion and duplication caused by differences between jurisdictions. Lack of standardized legislation may lead to fatalities and accidents, and to damage of equipment, property, and the environment.
- There is an increasing expectation that operators will be knowledgeable about relevant legislation.

3.01	Interprets federal,
	provincial/territorial,
	and municipal
	legislation

Subtasks

Supporting Knowledge and Abilities

Tools and Supplies

Knowledge of:

- applicable federal, provincial/territorial, and municipal legislation, such as Highway Traffic Act, Occupational Health and Safety Act
- where relevant legislation can be located

Ability to:

- locate relevant sections in legislation
- read legislation
- seek clarification of legislation

3.02 Interprets permits, licences, and insurance requirements

Knowledge of:

- applicable permits, licences, and insurance requirements
- authorities having jurisdiction

Ability to:

- locate permits, licences, and insurance documentation, such as over-dimensional permits, ground disturbance permits, air emissions permits, water use permits
- read permits, licences, and insurance documentation
- seek clarification on permits, licences, and insurance documentation

Permits, licences, insurance documentation

3.03 Interprets environmental legislation

Knowledge of:

- relevant environmental legislation
- authorities having jurisdiction, such as department of fisheries, ministry of environment, municipality
- potential environmental damage caused by construction activities

Ability to:

- locate applicable permits on job site
- read environmental legislation
- seek clarification of environmental legislation

3.04 Interprets company policies and procedures

Knowledge of:

where copies of company policies and procedures can be located

Ability to:

- read company policies and procedures
- stay current with company policies and procedures
- seek clarification on company policies and procedures

BLOCK B SAFETY Task 4 Works Safely

This task is important because it helps to:

- protect self and others from injury or death
- comply with applicable legislation
- prevent damage to equipment and environment
- reduce unscheduled downtime

Trends:

- Legislation relating to PPE and training is frequently being amended to protect employees, employers, the environment, and the general public.
- The industry is involved in improving safety on job sites to reduce accidents.

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	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
4.01	Uses personal protective equipment (PPE)	 Knowledge of: company policies and procedures applicable legislation PPE required/recommended by manufacturers' manuals PPE required for construction sites, such as footwear, hard hats, safety vests, safety glasses PPE required for specific conditions, such as breathing apparatus for hazardous breathing conditions, dielectric boots and gloves for protection from electrical shock inspection, care, and use of PPE 	Steel-toed footwear, hard hat, safety gloves, appropriate safety glasses, high visibility vest, hearing protection, breathing apparatus, fall protection, and other applicable PPE
		 Ability to: identify PPE required for job site and situation ensure PPE meets safety standard requirements, such as Canadian Standards Association (CSA) inspect PPE for damage, and repair or replace as necessary ensure PPE fits correctly 	
4.02	Completes required health and safety training	 Knowledge of: manufacturers' specifications, such as recommended operating procedures company policies and procedures applicable legislation 	

Asphalt Roller Operator Occupational Analysis

Ability to:

 take required health and safety training, such as confined space entry, Workplace Hazardous Materials Information System (WHMIS), first aid, cardiopulmonary resuscitation (CPR)

BLOCK B SAFETY

Task 5 Complies with Site Emergency Plan

This task is important because it helps to:

- protect self
- prevent property damage
- ensure safety of public and job site personnel
- evacuate and secure area efficiently and effectively

Trends:

• Emergency exercises and preparedness activities are becoming more common.

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
5.01	Prepares for emergencies	 Knowledge of: manufacturers' specifications, such as equipment emergency shut-down procedure company policies and procedures site emergency response plan, such as evacuation routes, procedures, contact protocol types of fires, i.e., Class A, B, C, and D types of extinguishers potential and actual hazards on work site location of fire extinguishers and first aid stations (on equipment and site) and how to use them inspection requirements for safety equipment and supplies, such as fire extinguisher, first aid kit Ability to: take emergency response training, such as emergency response exercises, first aid, CPR 	Site emergency response plan, fire extinguishers, fire blankets, respirators, masks, fire hoses, first aid kits, stretchers, WHMIS book, and other related tools and gear
5.02	Responds to emergencies	 Knowledge of: manufacturers' specifications, such as equipment emergency shut-down procedure company policies and procedures site emergency response plan, such as evacuation routes, procedures, contact protocol types of fires, i.e., Class A, B, C, and D types of extinguishers potential and actual hazards on work site location of fire extinguishers and first aid stations (on equipment and site) and how to use them 	Fire extinguishers, fire blankets, respirators, masks, fire hoses, first aid kits, stretchers, and other related tools and gear

 inspection requirements for safety equipment and supplies, such as fire extinguisher, first aid kit

Ability to:

- follow emergency plan
- communicate or follow instructions
- assess risks and determine course of action
- operate emergency equipment and supplies

BLOCK C EQUIPMENT

Task 6 Describes Equipment and Attachments

This task is important because it helps to:

- operate equipment properly and safely
- identify correct equipment for handling different materials and working conditions
- encourage communication about equipment with site personnel, mechanics, and others

Trends:

N/A

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
6.01	Describes types and sizes of asphalt rollers	 Knowledge of: manufacturers' specifications for different makes, models, types, and sizes of asphalt rollers, such as vibratory, pneumatic, static manufacturers' specifications for capacities and/or capabilities of common types and sizes of asphalt rollers 	Manufacturers' manuals and literature
6.02	Identifies components of asphalt rollers	 Knowledge of: manufacturers' specifications operating systems, such as hydraulic, electrical, lubrication major components, such as drums basic functions of major components, such as that drum is used to compact material 	Manufacturers' manuals and literature
6.03	Describes common attachments	 Knowledge of: manufacturers' specifications for common attachments, such as seam/joint cutter purpose of attachments, such as that seam/joint cutter is used to cut [JS1]seams/joints 	Manufacturers' manuals and literature for equipment and attachments
6.04	Describes basic tools and supplies associated with asphalt rollers	 Knowledge of: manufacturers' specifications for tools basic tools required by roller operators, such as grease gun, assorted wrenches, hand scraper basic supplies required by roller operators, such as rags, oil, grease 	Manufacturers' manuals and literature for tools

BLOCK D MAINTENANCE

Task 7 Performs Pre-operational Inspection and Daily Service with Engine Off

This task is important because it helps to:

- ensure continuous and safe operation of equipment
- meet manufacturers' specifications, company policies and procedures, and applicable legislation
- prevent damage to equipment and property
- prevent injury
- reduce unscheduled downtime

Trends:

- There is increased awareness of the consequences of not complying with environmental and Occupational Health and Safety legislation.
- Increasingly, computer-controlled operating systems are standard on new equipment.

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
7.01	Inspects and services engine lubrication system	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation engine lubrication system, components, and functions normal operating conditions spill kit procedures 	Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, flashlight, spill kit
		 Ability to: locate components to be inspected identify service needs, such as low oil levels select and use appropriate tools perform basic service, such as adjust oil levels use spill kit perform or arrange for repair or replacement of defective components, such as seals, gaskets, lines 	
7.02	Inspects and services electrical system	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation electrical system, components, and functions normal operating conditions Ability to: locate components to be inspected 	Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies

- identify service needs, defects, and hazardous conditions through visual inspection
- select and use appropriate tools
- perform or arrange for service
- perform or arrange for repair or replacement of defective components, such as batteries, fuses

7.03 Inspects and services hydraulic system

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- hydraulic system, components, and functions
- normal operating conditions
- spill kit procedures

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection
- select and use appropriate tools
- perform basic maintenance, such as check hydraulic oil levels
- use spill kit
- perform or arrange for repair or replacement of defective components, such as hoses, belts, fittings

7.04 Inspects and services cooling system

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- cooling system, components, and functions
- normal operating conditions
- spill kit procedures

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection, such as ensure unobstructed air flow through radiator
- select and use appropriate tools
- perform basic service, such as add coolant
- use spill kit

Manufacturers' manuals and literature, equipment maintenance documentation. PPE, basic tools and supplies, spill kit

Manufacturers' manuals and literature, equipment maintenance documentation. PPE, basic tools and supplies, coolant, spill kit

 perform or arrange for repair or replacement of defective components, such as hoses, belts

7.05 Inspects and services air intake system

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- air intake system, components, and functions
- normal operating conditions

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection, such as check air service indicator
- select and use appropriate tools
- perform basic maintenance, such as clean primary and secondary air filters
- perform or arrange for repair or replacement of defective components, such as intake hoses, clamps

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, air filters

7.06 Inspects and services fuel system

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- fuel system, components, and functions
- normal operating conditions
- spill kit procedures

Ability to:

- locate components to be inspected
- identify and read gauges and level indicators
- identify service needs, defects, and hazardous conditions through visual inspection
- perform basic maintenance, such as refuel tank
- use spill kit
- perform or arrange for repair or replacement of defective components, such as fuel lines, primary and secondary fuel filters, water separators

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, fuel, fuel conditioner, fuel filters, spill kit

7.07 Inspects and services braking system

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- type of braking system (such as electrical, mechanical, hydraulic, pneumatic), components, and functions
- normal operating conditions
- spill kit procedures

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection
- select and use appropriate tools
- perform basic maintenance, such as top up fluid reservoirs
- use spill kit
- perform or arrange for repair or replacement of defective components

7.08 Inspects and services operator station

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- operator station and components, such as seat, seat belt, instrument panel
- normal operating conditions

Ability to:

- locate and identify controls inside operator station
- identify missing or defective components or controls
- clean and adjust mirrors
- perform or arrange for repair or replacement of defective components

7.09 Inspects safety equipment

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- required safety equipment, such as reflectors, fire extinguisher
- normal operating conditions

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, flashlight, spill kit

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies

Manufacturers'
manuals and
literature,
equipment
maintenance
documentation,
PPE, basic tools
and supplies,
safety equipment

Ability to:

- ensure that safety equipment is on board and securely mounted
- identify service needs, defects, and hazardous conditions through visual inspection
- arrange for repair or replacement of defective components, such as fire extinguisher

7.10 Inspects and services attachments

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- attachments, components, and functions
- normal operating conditions

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection
- select and use appropriate tools
- perform basic maintenance, such as grease bearings and pins
- perform or arrange for repair or replacement of defective components, such as seam/joint cutter disc

7.11 Inspects and services pneumatic system

Knowledge of:

- manufacturers' specifications
- · company policies and procedures
- applicable legislation
- pneumatic system, components, and functions
- normal operating conditions

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection, such as check [JS2]tire pressure
- select and use appropriate tools
- perform or arrange for repair or replacement of defective components, such as air lines

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, flashlight

7.12 Inspects and services spray system

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- components of spray systems (such as sediment filters) and operation

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection
- select and use appropriate tools
- perform basic maintenance, such as clean sediment filter or nozzles, fill water reservoir
- perform or arrange for repair or replacement of defective components, such as nozzles

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, flashlight

7.13 Inspects and services drums

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- components of drum (such as bearings, rubber pads) and operation

Ability to:

- locate components to be inspected
- identify service needs, defects, and hazardous conditions through visual inspection
- select and use appropriate tools
- perform basic maintenance, such as grease bearings
- perform or arrange for repair or replacement of defective components, such as rubber pads on vibratory roller

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, flashlight

BLOCK D MAINTENANCE

Task 8 Performs Pre-operational Inspection and Daily Service with Engine Running

This task is important because it helps to:

- identify problems not evident when the engine is off
- ensure that equipment is safe and ready to operate
- prolong equipment life
- reduce unscheduled downtime
- prevent damage to equipment and property
- prevent injury

Trends:

- There is an increased awareness of the consequences of not complying with environmental and Occupational Health and Safety legislation.
- Increasingly, computer-controlled operating systems are standard on new equipment.

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	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
8.01	Starts engine and checks monitoring and warning systems	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation monitoring and warning systems and components impact of weather and seasonal conditions on start-up procedures battery-boosting procedures 	Manufacturers' manuals and literature, equipment maintenance documentation, PPE
		 Ability to: locate components to be inspected identify service needs, defects, and hazardous conditions (such as leaks, burnt out lights) through visual inspection adjust start-up procedure to accommodate weather conditions select and use appropriate tools perform basic service, such as replace fuse perform or arrange for repair or replacement of defective components, such as seals, gaskets, lines assist mechanic with battery boosting 	
8.02	Warms up engine	 Knowledge of: manufacturers' specifications company policies and procedures impact of weather and seasonal conditions on equipment functions and fluids 	Manufacturers' manuals and literature, equipment maintenance documentation, PPE

Ability to:

- monitor instrument panel
- warm up engine according to weather conditions and manufacturers' instructions

8.03 Cycles equipment functions

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- equipment controls
- normal operating characteristics
- impact of weather and seasonal conditions on equipment functions and fluids

Ability to:

- activate all functions (such as spray system, braking, steering, lights, drum scrapers, hydraulic functions) according to weather conditions
- select and use appropriate tools
- identify problems with functions
- arrange for or perform required maintenance

Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies

BLOCK D MAINTENANCE Task 9 Complies with Scheduled Maintenance Requirements

This task is important because it helps to:

- ensure continuous and safe operation of equipment
- validate manufacturers' equipment warranties
- prevent damage to equipment and property
- prevent injury
- reduce unscheduled downtime

Trends:

- Increasingly, manufacturers are using computer-controlled equipment to identify service requirements.
- Increasingly, manufacturers are able to monitor, through computer-controlled equipment, whether warranty requirements have been met.

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
9.01	Arranges for or performs scheduled maintenance	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation factors that impact scheduled maintenance, such as where equipment is being used, weather, seasonal conditions Ability to: read indicators that signal need for replacement, such as air filter, hour meter read maintenance records and documentation relating to service, such as log books comply with safety requirements arrange for or perform scheduled maintenance 	Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, fluids, filters

BLOCK E OPERATING PROCEDURES Task 10 Describes Basics of Paving

This task is important because it helps to:

- produce quality product with appropriate aesthetics
- improve efficiency

Trends:

• Compaction is an increasingly important part of the paving process due to higher quality control standards.

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
10.01	Describes types and properties of mixes	 Knowledge of: materials, such as aggregate sizes, type of binder properties of materials, such as hot/cold, rich/lean, texture different mixes by aggregate sizes and asphalt cement (AC) grade differences between high density mix, Superpave, and other specialty mixes different mixes by colour and texture additives, such as glass, rubber, ground shingles temperature and effect on mix 	
10.02	Describes types of paving projects	 Knowledge of: characteristics of highway, city, and specialty (such as race tracks, runway) paving projects co-ordination of production, delivery, and laydown how to roll seams/joints, curves, crowns, and swales 	
10.03	Describes principles of compaction	 Knowledge of: factors that impact compaction, such as speed of paver and roller, temperature of mix and environment, weather, weight of equipment, lift thickness, sub-grade conditions types of compaction, such as screed, roller rolling patterns and techniques, and impacts on finished product how to roll seams/joints, curves, crowns, and swales 	

BLOCK E OPERATING PROCEDURES Task 11 Plans Work Procedures

This task is important because it helps to:

- ensure that work is done according to job specifications
- prevent damage to equipment and property
- prevent injury
- increase safety and production

Trends:

- A job safety analysis (also known as site analysis) is often used, which may be in a checklist format and require signatures of different site personnel.
- Daily safety and planning meetings are being implemented by more companies.
- Awareness of environmental sensitivity is increasing in the industry, and with the government and the public.
- There are increased requirements for site-specific training and orientation.

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
11.01	Assesses site hazards	 Knowledge of: company policies and procedures applicable legislation, such as Occupational Health and Safety authorities having jurisdiction locations of utilities locations of other equipment, personnel, and vehicular traffic how ground and other supporting conditions impact operation of equipment Ability to:	PPE
		inspect site visuallycommunicate with site personnelidentify actual and potential hazards	
11.02	Discusses environmental concerns of site with site personnel	 Knowledge of: applicable legislation environmental concerns site characteristics and boundaries 	PPE
		 Ability to: identify actual and potential environmental concerns, such as proximity to water courses, noise levels, fuel leaks, hazardous materials communicate with employer or site personnel 	

11.03 Reviews job specifications and safety considerations with site personnel

Knowledge of:

- job specifications
- applicable legislation, such as Occupational Health and Safety, required permits
- site plan
- other construction equipment on site
- actual and potential hazards, such as overhead wires, underground utilities
- site and weather conditions
- roles of personnel on site, such as foreman, inspector, other tradespeople
- job- or site-specific PPE and training

Ability to:

 communicate with site personnel to confirm job specifications and identify safety concerns, such as location of utilities

11.04 Determines work procedures

Knowledge of:

- manufacturers' specifications
- job specifications
- requirements to complete job tasks

Ability to:

- identify equipment and attachments needed to do job
- identify access and exit points on site
- plan work procedures for safety, efficiency, and effectiveness
- sequence job tasks to co-ordinate activities with other site personnel

PPE, site plan, utility locate document

PPE

BLOCK E OPERATING PROCEDURES Task 12 Operates Asphalt Roller

This task is important because it helps to:

- ensure safety of public
- prevent injury
- prevent damage to property and equipment
- fulfill job specifications
- co-ordinate operations with other construction activities on site

Trends:

 There are increased requirements for training in product knowledge, compaction specifications, and rolling techniques.

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
12.01	Complies with equipment safety requirements	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation safety controls and equipment, such as travel alarms, seat belt caution, warning, and hazard decals, lights, and symbols Ability to: use safety controls and equipment respond to caution, warning, and hazard decals, lights, and symbols 	Manufacturers' manuals and literature, equipment maintenance documentation, PPE, basic tools and supplies, first aid kit, fire extinguisher
12.02	Follows procedures for equipment set-up	 Knowledge of: job specifications and activities factors affecting safe operation, such as weather, ground conditions, utilities correct positioning of equipment stability characteristics of equipment Ability to: adjust to factors affecting safe operation maintain stability of equipment position equipment correctly communicate with traffic control person/signaller 	Manufacturers' manuals and literature, equipment maintenance documentation, PPE, stake line, pylons, delineators

12.03 Uses operating controls

Knowledge of:

- manufacturers' specifications
- operating controls and functions

Manufacturers' manuals and literature, PPE

Manufacturers'

manuals and literature, PPE

Ability to:

- use operating controls on equipment smoothly and safely
- use different operating controls simultaneously
- react to changing conditions/situations

12.04 Monitors equipment performance

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- normal operating characteristics
- instrument panel, such as gauges, symbols

Ability to:

- monitor information from gauges and symbols
- use senses to monitor performance
- identify equipment problems

12.05 Troubleshoots problems

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- normal operating characteristics

Ability to:

- identify problems and possible solutions
- communicate problems accurately to others, such as maintenance personnel

Manufacturers'
manuals and
literature, PPE,
basic tools and
supplies,
communication
devices, flashlight

12.06 Optimizes equipment capabilities

Knowledge of:

- manufacturers' specifications, such as capabilities, limitations
- job specifications and activities
- · company policies and procedures
- applicable legislation
- site and seasonal conditions that impact performance
- stability characteristics, such as centre of gravity, leverage
- pinch points
- correct positioning of equipment
- grades and stakes
- hand signals

Manufacturers' manuals and literature, PPE

Ability to:

- position equipment correctly
- adjust operation to accommodate weather conditions, materials being handled, limitations of equipment and attachments, ground conditions, seasonal conditions, and stability characteristics
- adjust work procedures
- communicate with traffic control person/signaller

12.07 Monitors activities of people, vehicles, and other equipment in area

Knowledge of:

- applicable legislation, such as when to use signaller or traffic control person
- potential safety hazards
- site traffic patterns
- blind spots
- hand signals

Ability to:

- observe and respond to movement of others around work area
- avoid collisions
- respond to signaller or traffic control person
- communicate with others, such as site personnel

12.08 Performs related duties

Knowledge of:

- tools and uses
- related duties, such as rake/shovel/sweep asphalt

Ability to:

perform other duties

12.09 Performs breakdown rolling operations

Knowledge of:

- manufacturers' specifications
- job specifications
- company policies and procedures
- applicable legislation
- types of seams/joints
- materials and mixes
- rolling patterns and techniques
- seams/joints, curves, crowns, and swales

PPE

PPE, basic tools and supplies, shovel, rake, broom, sledgehammer, pry bars

Manufacturers' manuals and literature, PPE, basic tools and supplies, flashlight

Ability to:

- pinch seams/joints
- work with quality control technician
- control vibrator to achieve compaction
- adjust rolling pattern to achieve specified compaction levels
- adjust rolling patterns to accommodate seams/joints, curves, crowns, and swales
- monitor compaction process

12.10 Performs pneumatic rolling operations

Knowledge of:

- manufacturers' specifications, such as tire pressure
- job specifications
- · company policies and procedures
- applicable legislation
- materials and mixes
- rolling patterns and techniques
- seams/joints, curves, crowns, and swales

Ability to:

- warm up tires and adjust tire pressure
- follow breakdown roller to roll mat according to specified pattern
- work with quality control technician
- monitor mat texture
- adjust rolling pattern to achieve specified compaction levels and textures
- adjust rolling patterns to accommodate seams/joints, curves, crowns, and swales

12.11 Performs finish rolling operations

Knowledge of:

- manufacturers' specifications
- job specifications
- company policies and procedures
- applicable legislation
- materials and mixes
- rolling patterns and techniques
- seams/joints, curves, crowns, and swales

Ability to:

- monitor temperature of mix
- adjust rolling patterns and techniques to achieve desired finish
- work with quality control technician

Manufacturers' manuals and literature, PPE, basic tools and supplies, flashlight

Manufacturers' manuals and literature, PPE, basic tools and supplies

- adjust rolling pattern to meet job specifications
- remove surface defects, such as roller marks
- monitor mat texture
- adjust rolling pattern to achieve specified compaction levels and textures
- adjust rolling patterns to accommodate seams/joints, curves, crowns, and swales

OPERATING PROCEDURES BLOCK E Follows Shut-down Procedures Task 13

This task is important because it helps to:

- prevent injury
- prevent damage to equipment and property ensure that equipment is ready for next shift
- reduce unscheduled downtime
- prevent vandalism and unauthorized movement of equipment

Trends:

N/A

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
13.01	Cleans wheels, drums, and attachments before parking	 Knowledge of: manufacturers' specifications company policies and procedures importance of cleaning equipment and attachments impact of weather conditions on equipment 	Manufacturers' manuals and literature, PPE, basic tools and supplies
		 Ability to: clean components (such as wheels, drums, attachments) according to manufacturers' specifications and company policies and procedures 	
13.02	Parks equipment in appropriate location	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation suitable and safe parking locations, such as dry and clean surface, level, away from water courses, secure area, accessible to fuel truck 	Manufacturers' manuals and literature, PPE
		 Ability to: identify appropriate parking location park equipment according to company policies and procedures lower attachments 	
13.03	Shuts down and secures equipment	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation 	Manufacturers' manuals and literature, PPE, basic tools and supplies, locks

Ability to:

- shut down equipment according to manufacturers' specifications, such as allow engine to idle for specified time, turn off master switch/key
- secure equipment against movement, theft, and vandalism

13.04 Performs housekeeping tasks

Knowledge of:

- manufacturers' specifications
- company policies and procedures

Ability to:

- clean items, such as rails, steps, instrument panel
- sweep floor
- remove garbage

13.05 Performs visual inspection

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation

Ability to:

- · check parked equipment visually
- identify existing or potential problems
- communicate concerns to appropriate personnel, such as supervisor, mechanic

Manufacturers' manuals and literature, PPE, basic tools and supplies

Manufacturers' manuals and literature, PPE

BLOCK F TRANSPORTATION Task 14 Transports Roller

This task is important because it helps to:

- ensure that equipment arrives safely
- ensure public safety
- comply with applicable transportation legislation

Trends:

N/A

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
14.01	Prepares to load roller and attachments	 Knowledge of: manufacturers' specifications for roller and attachments company policies and procedures applicable legislation how to load roller onto different types of transport vehicles, such as beavertail, folding gooseneck impact of weather conditions 	Manufacturers' manuals and literature, PPE
		 Ability to: assess hazards, such as uneven ground, utility lines prepare roller and attachments for transport, such as clean wheels 	
14.02	Loads or assists with loading roller and attachments	 Knowledge of: manufacturers' specifications of roller, such as weight, dimensions company policies and procedures applicable legislation loading techniques weather conditions deck conditions blocking hazards in area how to position roller on transport vehicle hand signals 	Manufacturers' manuals and literature, PPE
		 Ability to: avoid hazards, such as uneven ground, utility lines load or assist with loading of roller use and respond to hand signals 	

14.03 Secures or assists with securing roller and attachments for transport

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- applicable legislation
- tie-down points
- weather conditions

Ability to:

- protect equipment from damage, such as cover exhaust pipe
- secure equipment
- assist transport vehicle driver, such as attach warning flags and reflectors

14.04 Unloads or assists with unloading roller and attachments

Knowledge of:

- manufacturers' specifications
- company policies and procedures
- unloading techniques
- hazards in area
- weather conditions
- deck conditions
- ground conditions
- blocking
- hand signals

Ability to:

- assess and adjust to area hazards, such as overhead obstructions, narrow landing areas
- unload or assist with unloading roller and attachments
- assist transport vehicle driver
- use and respond to hand signals

Manufacturers' manuals and literature, PPE

Manufacturers' manuals and literature, PPE

BLOCK F TRANSPORTATION Task 15 Drives Roller on Public Roads

This task is important because it helps to:

- ensure that equipment arrives safely
- ensure public and operator safety
- comply with applicable transportation legislation

Trends:

N/A

	Subtasks	Supporting Knowledge and Abilities	Tools and Supplies
15.01	Prepares roller for road travel	 Knowledge of: manufacturers' specifications applicable legislation, such as traffic laws route and destination proper positioning of attachments for road travel 	Manufacturers' manuals and literature, PPE
		 Ability to: secure attachments in proper position for road travel complete inspection, such as check brakes, steering, lights, tires, and back-up warnings clean equipment 	
15.02	Drives roller on public roads	 Knowledge of: manufacturers' specifications company policies and procedures applicable legislation, such as traffic laws road and weather conditions limitations on public roads, such as speed, blind spots 	Manufacturers' manuals and literature, PPE
		 Ability to: comply with applicable legislation, such as possess appropriate and valid driver's licence follow route to destination adjust to road and weather conditions, such as adjust speed recognize and avoid potential hazards 	

. Acts Professionally	1.01 Demonstrates work ethic	1.02 Is aware of factors	1.03 Resolves	1.04 Participates in	1.05	1.06
	Demonstrates	Is aware of				
		affecting personal health	problems or disagreements with others	professional development	Works with others	Works independently
. Uses Communication Skills	2.01 Speaks and listens effectively	2.02 Uses documentation	2.03 Communicates using signals	2.04 Uses electronic communication equipment		
d. Interprets Applicable Legislation and Policies	3.01 Interprets federal, provincial/ territorial, and municipal legislation	3.02 Interprets permits, licenses, and insurance requirements	3.03 Interprets environmental legislation	3.04 Interprets company policies and procedures		
. Works Safely	4.01 Uses personal protective equipment (PPE)	4.02 Completes required health and safety training				
i. Complies with lite Emergency Plan	5.01 Prepares for emergencies	5.02 Responds to emergencies				
	Interprets pplicable egislation and olicies Works Safely Complies with ite Emergency	Interprets pplicable egislation and olicies Works Safely Complies with ite Emergency Interprets federal, provincial/ territorial, and municipal legislation 4.01 Uses personal protective equipment (PPE) 5.01 Prepares for	Sistens effectively Sistens Si	Sistens effectively Sistens environmental legislation Sistens environmental legislatio	Sistens effectively documentation using signals electronic communication equipment	Interprets pplicable egislation and olicies 3.01 1 1 1 1 1 1 1 1 1

Block	Task	Subta	sk				
C. EQUIPMENT	6. Describes Equipment and Attachments	6.01 Describes types and sizes of asphalt rollers	6.02 Identifies components of asphalt rollers	6.03 Describes common attachments	6.04 Describes basic tools and supplies associated with asphalt rollers		
D. MAINTENANCE	7. Performs Pre- operational Inspection and Daily Service with Engine Off	7.01 Inspects and services engine lubrication system	7.02 Inspects and services electrical system	7.03 Inspects and services hydraulic system	7.04 Inspects and services cooling system	7.05 Inspects and services air intake system	7.06 Inspects and services fuel system
		7.07 Inspects and services braking system	7.08 Inspects and services operator station	7.09 Inspects safety equipment	7.10 Inspects and services attachments	7.11 Inspects and services pneumatic system	7.12 Inspects and services spray system
		7.13 Inspects and services drums					
	8. Performs Pre- operational Inspection and Daily Service with Engine Running	8.01 Starts engine and checks monitoring and warning systems	8.02 Warms up engine	8.03 Cycles equipment functions			
	9. Complies with Scheduled Maintenance Requirements	9.01 Arranges for or performs scheduled maintenance					

Block	Task	Subta	sk				
E. OPERATING PROCEDURES	10. Describes Basics of Paving	10.01 Describes types and properties of mixes	10.02 Describes types of paving projects	10.03 Describes principles of compaction			
	11. Plans Work Procedures	11.01 Assesses site hazards	11.02 Discusses environmental concerns of site with site personnel	11.03 Reviews job specifications and safety considerations with site personnel	11.04 Describes work procedures		
	12. Operates Asphalt Roller	12.01 Complies with equipment safety requirements	12.02 Follows procedures for equipment set- up	12.03 Uses operating controls	12.04 Monitors equipment performance	12.05 Troubleshoots problems	12.06 Optimizes equipment capabilities
		12.07 Monitors activities of people, vehicles, and other equipment in area	12.08 Performs related duties	12.09 Performs breakdown rolling operations	12.10 Performs pneumatic rolling operations	12.11 Performs finish rolling operations	
	13. Follows Shut- down Procedures	13.01 Cleans wheels, drums, and attachments before parking	13.02 Parks equipment in appropriate location	13.03 Shuts down and secures equipment	13.04 Performs housekeeping tasks	13.05 Performs visual inspection	

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Block	Task	Subtask			
F. TRANSPORTATION	14. Transports Roller	14.01 Prepares to load roller and attachments	14.02 Loads or assists with loading roller and attachments	14.03 Secures or assists with securing roller and attachments for transport	14.04 Unloads or assists with unloading roller and attachments
	15. Drives Roller on Public Roads	15.01 Prepares roller for road travel	15.02 Drives roller on public roads		

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Utilities:

Dave Jurasek, ON George Lawrence, ON Allan MacDonald, ON Shawn McAdam, NB Hilford Morrell, AB Rae Munroe, ON Dave "Chatter" Prosofsky, AB Paul Weaver, AB

Material Handling:

Bernie Elliott, ON Alain Jacques , QC Frank Jones, BC Bruno Malbasa, MB Shawn McAdam, NB John McIsaac, BC Rae Munroe, ON Jim Olekjsyn, SK Bob Raymack, MB Terry Robichaud, NB Bob Tytko, ON

Grading:

Guenther Bott, ON Gerry Chouinard, QC Alain Jacques, QC Grant Labrash, BC Richard Lagace, NB Blair Lentz, ON Rae Munroe, ON Daryl Sweetland, MB Darrell Tremblay, BC Ron Ward, ON

Crane:

Harry Boon, NB Kevin Caines, NL Steve Deady, ON John Doherty, MB Joe Dowdall, ON Charlie Eddy, NL Oneil Lapointe, ON Marty McDonnell, AB Craig McIntosh, BC Rae Munroe, ON Len Phelan, BC Len Poitras, SK Gary Snow, NL

Plant Operations:

Reynold Amey, BC Roger Beck, NS Mervyn Benson, NS Vito Defrancesco, ON Barry Dupres, MB Jeff Emino, NS Nelson Fowler, NB Rae Munroe, ON Peter Serrette, MB Kent Walker, ON

HAZMAT:

Bernie Elliott, ON Frank Jones, BC Dan O'Keefe, BC Bruno Malbasa, MB John McIsaac, BC Tom Miller, ON Rae Munroe, ON Jim Oleksyn, SK Bob Raymack, MB Randy Stegner, ON Bob Tytko, ON

Concrete Pumping:

Mike Bruce, ON Kevin Caines, NL Steve Deady, ON Joe Dowdall, ON Charlie Eddy, NL Stan Fortune, ON Nelson Fowler. NB Wayne Hannah, ON Marty McDonnell, AB Craig McIntosh, BC Rae Munroe, ON Len Phelan, BC Gary Snow, NL

Excavating:

Archie Fontaine, BC Dan Johnson, MB Merv Marcynuk, MB Harold McBride, ON Robert Middleton, MB Rae Munroe, ON Vance Simpson, MB Jack Walker, AB Pat Watson, BC Gary Snow, NL

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